The following Board members were present for the School Board meeting, which was hosted by Howard High School of Technology: Yvette Santiago, President (arriving 7:14 p.m.); John F. Lynch, Jr., Vice President; Renee Taschner; Robert Gilligan; Mark Stellini; and Cheryl Dennis. Madeline Johnson was absent. Victoria C. Gehrt, Superintendent, was also present.

CALL TO ORDER

Mr. Lynch called the meeting to order at 7:00 p.m.

PLEDGE OF ALLEGIANCE

REPORT / SECRETARY / SUPERINTENDENT

Minutes
A motion was made by Mr. Gilligan and seconded by Mr. Stellini to dispense with the reading and to recommend approval of the minutes of the November 23, 2015, regular meeting of the Board of Education. The motion was carried: 4 yeas (Lynch, Taschner, Stellini, Gilligan), 1 abstained (Dennis), 2 absent (Santiago, Dennis).

Correspondence
- Letter from the Department of Education indicating the Secretary of Education has certified the District’s September 30, 2015, enrollment and “actual unit count.”

COMMUNITY/PUBLIC COMMENTS - None

RECOGNITION OF ACCOMPLISHMENTS

District

STARFISH AWARD
Presenters: Mr. John Lynch, Board Vice President
Dr. Victoria Gehrt, Superintendent
Tristan Spates, Howard Learning Support Coach

Howard
Introduction: Dr. Stanley Spoor

NATIONAL HONOR SOCIETY
Presenter: Dr. Stanley Spoor, Principal
Tristan Spates, National Honor Society Advisor
Chrisretha Howard, Medical Assisting, 11th
Kanika Lindsey, Nurse Tech, 11th
Kamriin Manuel, Legal Support Services, 11th
Taylor Moore, Academy of Finance, 12th
Eric Nahe, Computer Network Admin., 12th
Kalea Rosario, Legal Administrative Asst., 11th
Todor Stoilov, Computer Network Admin., 11th
Nashae Tillman, Legal Administrative Asst., 12th
Alejandra Villamares, Building Automation, 11th
DIAA DIVISION II STATE FOOTBALL CHAMPIONS
Presenter: Dr. Stanley Spoor, Principal
   Head Coach Daniel Ritter
   Asst. Coaches: Kenneth Cartwright, Curtis Clack, Ronike Haynie,
   LaMar Roane, Albert Horsey, Rashaan Matthews
   Students:
   Earnest Austin, Carpentry, 12th
   Jeremiah Blunton, Academy of Finance, 12th
   Trevon Bordrick, Carpentry, 12th
   Darin Matthews, Building Automation, 11th

EMPAK
Presenter: Mr. John Greenly, Asst. Principal
   Yolanda Parrish, Founder & Howard Alumni
   Korey Kent, Nurse Tech, 11th
   Myesha Moody, Legal Administrative Asst., 11th

DELAWARE COLLEGE SCHOLARS PROGRAM
Presenter: Ms. Leah Anderson, Asst. Principal
   Nashaye Harris-Larsen, Nurse Tech, 11th
  Alejandra Villamares, Building Automation, 11th
   Chase Warrington, Legal Administrative Asst., 11th

PUBLIC PRESENTATION

Howard
CAPITAL ONE / HEART OF AMERICA TECHNOLOGY LAB
Presenter: Ms. Colleen Conaty, Asst. Principal

SPECIAL ANNOUNCEMENT
Dr. Spoor announced that we were just recently notified that Howard has received recognition as a “School of Continued Excellence for 2015,” from the Department of Education. Howard is the only school in the State to receive this designation.

District
NCC VO-TECH EDUCATION ASSOCIATION
Presenter: Donato Rufo, President
   No formal report this month. The NCCVTEA leadership team wishes the Board and their families a happy holiday.

FINANCIAL REPORTS

The motion was made by Mr. Lynch and seconded by Ms. Dennis to approve the Financial Reports for November, subject to audit. The motion passed unanimously.

BIDS, QUOTATIONS, AND CHANGE ORDERS

Dr. Hale has approved and presented for the Board’s information Change Order #004 for Howard Renovation for Gaudelli Brothers, Bid Pack C, Mechanical/Plumbing/HVAC, in the amount of $17,905.22.
This Change Order has also been reviewed and approved by Mr. Casey McCabe from Bancroft Construction, and Mr. Allen Schrum, Jr., Assistant to Director of Facilities Management, for Mr. Timothy Kain, Director of Facilities Management.

REPORTS: PRINCIPALS / DIRECTORS / SPECIAL
Discussions were held regarding Board members' comments on, and inquiries into, the monthly administrative reports.

OLD BUSINESS - None

NEW BUSINESS

Personnel
A motion was made by Mr. Lynch and seconded by Mr. Gilligan to approve personnel actions (and addendum, page 31 a.) as recommended:

<table>
<thead>
<tr>
<th>LOCATION</th>
<th>POSITION</th>
<th>NAME</th>
<th>EFFECTIVE</th>
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<tr>
<td>NEW APPOINTMENTS</td>
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<td>Delcastle</td>
<td>Secretary</td>
<td>Kristina DeLorme</td>
<td>01/04/16</td>
</tr>
<tr>
<td>Hodgson</td>
<td>Secretary</td>
<td>Lindsay Gliniak</td>
<td>01/04/16</td>
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<td>Howard</td>
<td>Science Instructor</td>
<td>Rebecca Logan</td>
<td>01/04/16</td>
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<tr>
<td>Hodgson</td>
<td>Class B Maintenance</td>
<td>Solomon Yancey</td>
<td>01/04/16</td>
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<td>Hodgson</td>
<td>English Instructor—Temporary</td>
<td>Kevin Hoy</td>
<td>01/04/16</td>
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<tr>
<td>Hodgson</td>
<td>Learning Support Coach-</td>
<td>Michelle Rabinovitch</td>
<td>01/04/16</td>
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<tr>
<td>Howard</td>
<td>Intervention Paraeducator-</td>
<td>Anthony Smith</td>
<td>TBD</td>
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<tr>
<td></td>
<td>-Temporary</td>
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<td>Addendum</td>
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COACHING RECOMMENDATIONS
St. Georges Winter Cheerleading, Head Coach | Sarah Gavin | 2015/2016
St. Georges Winter Track, Asst. Coach (1/2) | Brandt Kennedy | 2015/2016

COACHING RECOMMENDATIONS—Stipend Adjustments

FAMILY MEDICAL LEAVE OF ABSENCES
Hodgson Secretary | Kimberly Scott | 12/14/15
St. Georges English Instructor | Tairen McCollister | 12/01/15
St. Georges Nurse Technician Instructor | Christine Davis | 12/11/15

LEAVE OF ABSENCES
Hodgson English Instructor | Jillian Yetter | 12/11/15
Marshallton Secretary | Cathleen Donohue | 12/05/15

RESIGNATIONS
St. Georges Instructional Paraeducator | Deana Casella | 01/04/16
St. Georges Learning Support Coach | Jenna Camponelli | 01/23/16

RESIGNATION/COACHING
Howard Wrestling, Asst. Coach | Christopher Sizemore | 12/11/15
LOCATION  POSITION                                  NAME                EFFECTIVE

RETIREMENT/SERVICE                                  
Delcastle  Practical Nursing Instructor  Beth Ann Pusey  07/01/16

RETURN FROM LEAVE OF ABSENCES                      
Delcastle  Electrical Trades Instructor  Bryan Bryant  12/07/16
Delcastle  Secretary  Debra Stafford  11/30/15
St. Georges  Business Technology Instructor  Neena Burnett  12/10/15

The motion passed with four affirmative votes, two nays, and one absent. Those in the affirmative were: Mr. Lynch, Mr. Stellini, Mr. Gilligan, Mrs. Dennis. Nays were: Ms. Santiago, Ms. Taschner. Ms. Johnson was absent.

Hearing Officer’s Reports
After having reviewed the Hearing Officer’s reports, hearing transcripts, various other documents, and with administration recommendations, a motion was made by Mr. Lynch and seconded by Ms. Taschner to accept the Hearing Officer’s recommendations to expel student #122115M-A for the remainder of the 2015-16 school year with alternative educational placement; the motion was carried unanimously. A motion was made by Mr. Lynch and seconded by Ms. Dennis to accept the Hearing Officer’s recommendations to expel student #122115M-B for the remainder of the 2015-16 school year with alternative educational placement. The motion was carried unanimously.

GENERAL INFORMATION

Dates to Remember
Ms. Santiago asked that the Board review the Dates to Remember and please note on your calendars. Note correction in January: school reopens date should be January 4.

The Board had some questions regarding the travel report regarding process and funding, which were discussed.

DSBA Information
Mr. Lynch gave an update on the status of hiring a replacement for the retiring DSBA Director. A DSBA Board of Directors committee reviewed 16 applicants and hopes to present recommendations to the full Board in January.

Board Goals
  - Define Community So We Can Communicate More Clearly: Mr. Lynch & Ms. Tascher
  - Develop a Process for Increasing Board Communications: Ms. Santiago, Mr. Stellini, Mrs. Dennis
Ms. Santiago reported that as of the last Board retreat they are planning to get some meetings together to discuss a communications plan on behalf of the Board and are asking Kathy Demarest to participate. Ms. Santiago and Dr. Gehrt will get together throughout January and February to work out the details with the objective to have a plan that will be shared with the District.

ADJOURNMENT

The motion was made by Ms. Taschner and seconded by Mrs. Dennis to adjourn at 8:07 p.m. The motion was carried unanimously.

Victoria C. Gehrt, Ed.D., Executive Secretary