



## NEW CASTLE COUNTY VOCATIONAL-TECHNICAL SCHOOL DISTRICT

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1417 NEWPORT ROAD, WILMINGTON, DELAWARE 19804  
(302) 995-8050

JOHN F. LYNCH JR.  
President  
Board of Education

VICTORIA C. GEHRT, Ed.D.  
Superintendent

YVETTE SANTIAGO  
Vice President  
Board of Education

TO: Board of Education  
Victoria C Gehrt, Ed.D.

FROM: Jason S. Hale, Ed.D., CPA  
Director of Business

DATE: June 5, 2014

SUBJECT: 2014-15 Salary Recommendations

The 2014-2015 school year will be the final year under the NCCVTSD Education Association contract. The final year calls for an increase in the Local portion of the salary scale of 2% and therefore does not require Board approval. Attached for your review are the salary schedules for the 2014-2015 school year. Please note that the State portion of the salary scales have not changed as of July 1, 2014. The State of Delaware 2015 Budget Bill calls for a \$500 increase to all State employees on January 1, 2015.

It has been the practice of the District to allocate the same level of increase to the Local portion of the salary scales for the following classification. Therefore, it is recommended that the Local portion of the following scales be increased by 2%, for a net increase of .86%.

- Clerical
- Custodial
- Food Service
- Technology Aides
- Administrators

It will be necessary to adjust the State portion of the salary scales on January 1, 2015, to reflect the \$500 increase. Updated salary schedules will be presented for your approval at that time.

Additionally, the Instructional Paraeducator and Hourly Hall Monitor salary tables are not included in this packet as we continue negotiations with the Paraeducators Association. Once a tentative agreement has been reached, we will bring it before the Board of Education for approval.

The attached information is being presented for your consideration between now and the July 26, 2014 Board Meeting. At that time, we will ask the Board for approval of the attached schedules.

**NEW CASTLE COUNTY VO-TECH SCHOOL DISTRICT  
2014-2015 TEACHER SALARY SCALES**

**NO DEGREE**

YEARS	STATE	LOCAL	TOTAL SALARY
1	26,698	11,900	38,598
2	26,967	12,924	39,891
3	27,211	13,940	41,151
4	28,187	14,957	43,144
5	29,001	15,977	44,978
6	30,003	17,004	47,007
7	30,979	18,020	48,999
8	31,981	19,043	51,024
9	32,957	20,063	53,020
10	33,932	21,081	55,013
11	34,935	22,102	57,037
12	34,935	23,121	58,056
13	34,935	24,136	59,071
14	34,935	25,164	60,099
15	34,935	26,180	61,115
16	34,935	27,204	62,139
17	34,935	28,218	63,153
18	34,935	29,239	64,174
19	34,935	29,947	64,882
20	34,935	29,947	64,882
21	34,935	29,947	64,882

**BACHELOR**

YEARS	STATE	LOCAL	TOTAL SALARY
1	27,781	12,465	40,246
2	28,053	13,827	41,880
3	28,323	14,807	43,130
4	29,270	15,829	45,099
5	30,003	16,851	46,854
6	30,979	17,873	48,852
7	31,981	18,994	50,975
8	32,957	19,909	52,866
9	33,932	20,932	54,864
10	34,935	21,953	56,888
11	35,968	22,970	58,938
12	35,968	23,988	59,956
13	35,968	25,016	60,984
14	35,968	25,729	61,697
15	35,968	26,751	62,719
16	35,968	27,764	63,732
17	35,968	28,788	64,756
18	35,968	30,034	66,002
19	35,968	30,743	66,711
20	35,968	30,743	66,711
21	35,968	30,743	66,711

**BACHELOR + 15**

YEARS	STATE	LOCAL	TOTAL SALARY
1	28,864	13,036	41,900
2	29,137	14,053	43,190
3	29,406	15,071	44,477
4	30,354	16,101	46,455
5	30,979	17,114	48,093
6	31,981	18,745	50,726
7	32,957	19,763	52,720
8	33,932	20,786	54,718
9	34,935	21,803	56,738
10	35,910	22,820	58,730
11	36,885	23,844	60,729
12	37,888	24,866	62,754
13	38,918	25,889	64,807
14	38,918	26,907	65,825
15	38,918	27,926	66,844
16	38,918	28,947	67,865
17	38,918	29,966	68,884
18	38,918	31,167	70,085
19	38,918	31,877	70,795
20	38,918	31,877	70,795
21	38,918	31,877	70,795

**BACHELOR + 30**

YEARS	STATE	LOCAL	TOTAL SALARY
1	29,948	13,598	43,546
2	30,220	14,621	44,841
3	30,490	15,639	46,129
4	31,440	16,659	48,099
5	31,981	17,681	49,662
6	32,957	19,463	52,420
7	33,932	20,486	54,418
8	34,935	21,502	56,437
9	35,910	22,523	58,433
10	36,885	23,538	60,423
11	37,888	24,561	62,449
12	38,863	25,577	64,440
13	39,838	26,602	66,440
14	40,838	27,621	68,459
15	41,863	28,662	70,525
16	41,863	29,662	71,525
17	41,863	30,835	72,698
18	41,863	32,527	74,390
19	41,863	33,236	75,099
20	41,863	33,236	75,099
21	41,863	33,236	75,099

**MASTERS**

YEARS	STATE	LOCAL	TOTAL SALARY
1	31,573	16,426	47,999
2	31,845	17,454	49,299
3	32,115	18,476	50,591
4	33,065	19,491	52,556
5	33,443	20,513	53,956
6	34,418	21,530	55,948
7	35,421	22,555	57,976
8	36,396	23,572	59,968
9	38,863	24,595	63,458
10	39,838	25,615	65,453
11	40,838	26,634	67,472
12	41,816	28,267	70,083
13	42,816	29,283	72,099
14	43,791	30,306	74,097
15	44,769	31,322	76,091
16	45,769	32,347	78,116
17	45,769	33,363	79,132
18	45,769	34,839	80,608
19	45,769	34,939	80,708
20	45,769	34,939	80,708
21	45,769	34,939	80,708

**MASTERS + 15**

YEARS	STATE	LOCAL	TOTAL SALARY
1	32,657	17,565	50,222
2	32,929	18,587	51,516
3	33,198	19,605	52,803
4	34,148	20,630	54,778
5	34,418	21,650	56,068
6	35,421	22,665	58,086
7	36,396	23,686	60,082
8	37,399	24,708	62,107
9	39,838	25,729	65,567
10	40,838	27,209	68,047
11	41,816	28,222	70,038
12	42,816	29,246	72,062
13	43,791	30,269	74,060
14	44,769	31,286	76,055
15	45,769	32,305	78,074
16	46,792	32,455	79,247
17	46,792	34,345	81,137
18	46,792	36,725	83,517
19	46,792	37,431	84,223
20	46,792	37,431	84,223
21	46,792	37,431	84,223

**MASTERS + 30**

YEARS	STATE	LOCAL	TOTAL SALARY
1	33,740	18,587	52,327
2	34,012	19,605	53,617
3	34,282	20,630	54,912
4	35,232	21,650	56,882
5	35,637	22,665	58,302
6	36,396	23,686	60,082
7	37,399	24,708	62,107
8	38,374	25,729	64,103
9	40,838	26,751	67,589
10	41,816	27,764	69,580
11	42,816	28,789	71,605
12	43,791	30,269	74,060
13	44,769	31,286	76,055
14	45,769	32,984	78,753
15	46,744	34,310	81,054
16	47,719	35,327	83,046
17	48,714	36,350	85,064
18	48,714	38,620	87,334
19	48,714	38,620	87,334
20	48,714	38,620	87,334
21	48,714	38,620	87,334

**MASTERS + 45**

YEARS	STATE	LOCAL	TOTAL SALARY
1	34,826	19,605	54,431
2	35,096	20,630	55,726
3	35,368	21,650	57,018
4	36,315	22,665	58,980
5	36,721	23,686	60,407
6	37,399	24,708	62,107
7	38,374	25,729	64,103
8	39,349	26,751	66,100
9	41,816	27,763	69,579
10	42,816	28,788	71,604
11	43,791	29,810	73,601
12	44,769	30,829	75,598
13	45,769	32,605	78,374
14	46,744	33,890	80,634
15	47,719	34,500	82,219
16	48,722	35,516	84,238
17	49,747	36,692	86,439
18	49,747	39,137	88,884
19	49,747	39,137	88,884
20	49,747	39,137	88,884
21	49,747	39,137	88,884

**DOCTORATE**

YEARS	STATE	LOCAL	TOTAL SALARY
1	35,910	20,630	56,540
2	36,179	21,650	57,829
3	36,451	22,665	59,116
4	37,399	23,686	61,085
5	37,804	24,708	62,512
6	38,374	25,729	64,103
7	39,349	26,751	66,100
8	40,352	27,763	68,115
9	42,816	28,788	71,604
10	43,791	29,810	73,601
11	44,769	30,829	75,598
12	45,769	32,611	78,380
13	46,744	33,325	80,069
14	47,719	34,651	82,370
15	48,722	36,051	84,773
16	49,697	37,072	86,769
17	50,692	-	#VALUE!
18	50,692	40,136	90,828
19	50,692	40,156	90,848
20	50,692	40,156	90,848
21	50,692	40,156	90,848

Section 1305(a)(1)

YEARS	ND	B	B+15
9	36,885	37,888	-
10	36,885	37,888	-
11	36,885	37,888	39,838
12	-	-	39,838

**NEW CASTLE COUNTY VO-TECH SCHOOL DISTRICT  
2014-2015 CLERICAL SALARY SCALES**

**10 MONTH CLERK**

YEARS	STATE	LOCAL	LONGEVITY INCREMENT	TOTAL SALARY
1	13,053	6,354		19,406
2	13,531	6,628		20,159
3	14,007	6,916		20,923
4	14,486	7,218		21,703
5	14,933	7,530		22,463
6	15,357	7,857		23,214
7	15,778	8,200		23,978
8	16,200	8,558		24,758
9	16,624	8,932		25,556
10	17,047	9,324		26,370
11	17,469	9,735		27,204
12	17,942	10,157		28,099
13	18,418	10,602		29,020
14	18,896	11,069		29,965
15	19,373	11,556		30,928
16	19,850	12,064	300	32,214
17	20,328	12,997	250	33,574
18	20,806	13,107	250	34,163
19	21,282	13,482	250	35,014
20	21,759	13,866	250	35,875
21	22,234	14,701	583	37,519
22	22,723	15,099	583	38,405
23	23,223	15,523	583	39,330
24	23,736	15,523	583	39,842
25	24,259	15,523	583	40,366

**CLERK**

YEARS	STATE	LOCAL	LONGEVITY INCREMENT	TOTAL SALARY
1	15,663	7,625		23,288
2	16,237	7,955		24,192
3	16,808	8,299		25,107
4	17,383	8,660		26,043
5	17,920	9,034		26,954
6	18,428	9,429		27,857
7	18,934	9,841		28,775
8	19,440	10,268		29,708
9	19,949	10,718		30,667
10	20,456	11,189		31,645
11	20,963	11,681		32,644
12	21,530	12,189		33,719
13	22,102	12,722		34,824
14	22,675	13,283		35,958
15	23,247	13,866		37,113
16	23,820	14,477	300	38,597
17	24,393	15,597	300	40,290
18	24,967	15,728	300	40,995
19	25,538	16,179	300	42,017
20	26,111	16,637	300	43,048
21	26,681	17,641	700	45,022
22	27,267	18,118	700	46,085
23	27,868	18,627	700	47,195
24	28,483	18,627	700	47,810
25	29,111	18,627	700	48,438

**SECRETARY**

YEARS	STATE	LOCAL	LONGEVITY INCREMENT	TOTAL SALARY
1	17,233	8,488		25,721
2	17,806	8,854		26,660
3	18,334	9,242		27,576
4	18,862	9,643		28,505
5	19,389	10,064		29,453
6	19,918	10,504		30,422
7	20,445	10,963		31,408
8	20,971	11,445		32,416
9	21,562	11,943		33,505
10	22,158	12,467		34,625
11	22,753	13,019		35,772
12	23,348	13,586		36,934
13	23,943	14,185		38,128
14	24,539	14,811		39,350
15	25,135	15,467		40,602
16	25,732	16,151	300	42,183
17	26,325	17,011	300	43,636
18	26,922	17,500	300	44,722
19	27,516	18,001	300	45,817
20	28,113	18,526	300	46,939
21	28,717	19,577	700	48,994
22	29,316	20,167	700	50,183
23	29,939	20,737	700	51,376
24	30,576	20,737	700	52,013
25	31,224	20,737	700	52,661

**SENIOR SECRETARY**

YEARS	STATE	LOCAL	LONGEVITY INCREMENT	TOTAL SALARY
1	18,085	9,300		27,385
2	18,614	9,701		28,315
3	19,146	10,116		29,262
4	19,675	10,552		30,227
5	20,205	11,009		31,214
6	20,736	11,481		32,217
7	21,297	11,979		33,276
8	21,897	12,499		34,396
9	22,495	13,037		35,532
10	23,093	13,608		36,701
11	23,690	14,202		37,892
12	24,287	14,814		39,101
13	24,886	15,467		40,353
14	25,485	16,143		41,628
15	26,081	16,844		42,925
16	26,680	17,584	300	44,564
17	27,279	18,488	300	46,067
18	27,878	19,014	300	47,192
19	28,476	19,560	300	48,336
20	29,073	20,123	300	49,496
21	29,671	21,220	700	51,591
22	30,282	21,813	700	52,795
23	30,907	22,427	700	54,034
24	31,545	22,427	700	54,672
25	32,198	22,427	700	55,325

**FINANCIAL SECRETARY**

YEARS	STATE	LOCAL	LONGEVITY INCREMENT	TOTAL SALARY
1	18,556	9,967		28,523
2	19,089	10,395		29,484
3	19,622	10,839		30,461
4	20,154	11,303		31,457
5	20,687	11,786		32,473
6	21,245	12,291		33,536
7	21,847	12,822		34,669
8	22,448	13,379		35,827
9	23,049	13,958		37,007
10	23,650	14,559		38,209
11	24,254	15,191		39,445
12	24,855	15,848		40,703
13	25,454	16,540		41,994
14	26,057	17,262		43,319
15	26,660	18,014		44,674
16	27,258	18,803	300	46,361
17	27,859	19,738	300	47,897
18	28,462	20,303	300	49,065
19	29,061	20,883	300	50,244
20	29,666	21,484	300	51,450
21	30,267	22,621	700	53,588
22	30,881	23,168	700	54,749
23	31,508	23,820	700	56,028
24	32,148	23,820	700	56,668
25	32,802	23,820	700	57,322

**ADMINISTRATIVE SECRETARY**

YEARS	STATE	LOCAL	LONGEVITY INCREMENT	TOTAL SALARY
1	19,337	10,493		29,830
2	19,877	10,938		30,815
3	20,417	11,416		31,833
4	20,956	11,892		32,848
5	21,559	12,399		33,958
6	22,167	12,929		35,096
7	22,779	13,485		36,264
8	23,387	14,067		37,454
9	23,998	14,673		38,671
10	24,606	15,307		39,913
11	25,216	15,967		41,183
12	25,824	16,660		42,484
13	26,434	17,386		43,820
14	27,043	18,140		45,183
15	27,651	18,931		46,582
16	28,264	19,755	300	48,319
17	28,873	20,717	300	49,890
18	29,480	21,307	300	51,087
19	30,090	21,919	300	52,309
20	30,700	22,545	300	53,545
21	31,308	23,599	700	55,607
22	31,931	24,260	700	56,891
23	32,567	24,944	700	58,211
24	33,218	24,944	700	58,862
25	33,882	24,944	700	59,526

	State	Local	Total
15 Credit Hours or 22.5 CEU's	-	400	400
30 Credit Hours or 45 CEU's	-	525	525
45 Credit Hours or 67.5 CEU's	-	800	800
Administrative Support Personnel - Level I	662	500	1,162
Administrative Support Personnel - Level II	991	1,000	1,991
Administrative Support Personnel - Bachelor's	1,320	2,000	3,320

	Local
Busienss Office Coordinator	
Coordinator I	2,500
Coordinator II	4,500

**NEW CASTLE CO VO-TECH SCHOOL DISTRICT  
2014-2015 CUSTODIAL SALARY SCALES**

**CUSTODIAN**

YEARS	STATE	LOCAL	TOTAL SALARY
1	18,751	6,923	25,674
2	19,152	7,556	26,708
3	19,553	8,916	28,469
4	19,953	9,408	29,361
5	20,355	9,954	30,309
6	20,754	10,660	31,414
7	21,158	11,181	32,339
8	21,589	11,712	33,301
9	22,043	12,239	34,282
10	22,493	12,650	35,143
11	22,945	12,853	35,798
12	23,395	13,266	36,661
13	23,856	13,964	37,820
14	24,327	14,439	38,766
15	24,808	14,439	39,247
16	25,298	14,439	39,737

**CLASS "A"**

YEARS	STATE	LOCAL	TOTAL SALARY
1	18,751	13,610	32,361
2	19,152	14,460	33,612
3	19,553	15,313	34,866
4	19,953	16,173	36,126
5	20,355	16,945	37,300
6	20,754	17,959	38,713
7	21,158	18,780	39,938
8	21,589	19,658	41,247
9	22,043	20,795	42,838
10	22,493	22,037	44,530
11	22,945	23,163	46,108
12	23,395	23,788	47,183
13	23,856	24,409	48,265
14	24,327	25,037	49,364
15	24,808	25,037	49,845
16	25,298	25,037	50,335

**CLASS "B"**

YEARS	STATE	LOCAL	TOTAL SALARY
1	18,751	9,209	27,960
2	19,152	9,633	28,785
3	19,553	10,054	29,607
4	19,953	11,389	31,342
5	20,355	11,803	32,158
6	20,754	12,542	33,296
7	21,158	13,092	34,250
8	21,589	13,660	35,249
9	22,043	14,322	36,365
10	22,493	14,891	37,384
11	22,945	15,373	38,318
12	23,395	15,783	39,178
13	23,856	16,198	40,054
14	24,327	16,671	40,998
15	24,808	16,671	41,479
16	25,298	16,671	41,969

**CHIEF CUSTODIAN**

YEARS	STATE	LOCAL	TOTAL SALARY
1	20,620	20,613	41,233
2	21,022	21,564	42,586
3	21,439	22,462	43,901
4	21,890	23,364	45,254
5	22,344	24,261	46,605
6	22,798	25,163	47,961
7	23,245	26,065	49,310
8	23,696	26,181	49,877
9	24,149	27,862	52,011
10	24,601	31,458	56,059
11	25,052	33,350	58,402
12	25,501	33,665	59,166
13	25,959	34,018	59,977
14	26,427	34,018	60,445
15	26,903	34,018	60,921
16	27,388	34,018	61,406

**MAINTENANCE SPECIALIST**

YEARS	STATE	LOCAL	TOTAL SALARY
1	21,116	23,789	44,905
2	21,618	24,873	46,491
3	22,146	26,028	48,174
4	22,667	27,237	49,904
5	23,125	28,509	51,634
6	23,716	29,849	53,565
7	24,242	31,253	55,495
8	24,766	32,728	57,494
9	25,291	34,273	59,564
10	25,813	35,900	61,713
11	26,340	36,852	63,192
12	26,864	39,422	66,286
13	27,400	40,993	68,393
14	27,948	42,405	70,353
15	28,506	42,405	70,911
16	29,076	42,405	71,481

**SKILLED CRAFTSMAN**

YEARS	STATE	LOCAL	TOTAL SALARY
1	21,587	23,789	45,376
2	22,193	24,873	47,066
3	22,794	26,028	48,822
4	23,395	27,237	50,632
5	23,999	28,509	52,508
6	24,601	29,849	54,450
7	25,202	31,253	56,455
8	25,804	32,728	58,532
9	26,407	34,273	60,680
10	27,010	35,900	62,910
11	27,611	36,852	64,463
12	28,215	39,422	67,637
13	28,833	40,993	69,826
14	29,466	42,405	71,871
15	30,114	42,405	72,519
16	30,775	42,405	73,180

LONGEVITY

\$75.00 BEGINNING 16TH YEAR  
\$125.00 BEGINNING 26TH YEAR

SHIFT DIFFERENTIAL

Second Shift - 3% (Does not apply to Summer Hours)  
Third Shift - 5% (Does not apply to Summer Hours)

State Supplement

60 Credit Hours 439  
90 Credit Hours 662  
120 Credit Hours 883

\*\*MS and SC holding valid licenses in more than one discipline deemed by the supervisor to be a benefit to the organization will receive a \$1,500 stipend

Foreman paid at 90% of Chief Scale (State portion at Fireman Scale)

**NEW CASTLE CO VO-TECH SCHOOL DISTRICT  
2014-2015 FOOD SERVICE SALARY SCALES**

**CAFETERIA MANAGERS  
501-800**

YEARS	STATE	LOCAL	TOTAL SALARY
1	19,370	7,135	26,505
2	19,858	7,346	27,204
3	20,342	7,566	27,908
4	20,830	7,793	28,623
5	21,302	8,027	29,329
6	21,741	8,267	30,008
7	22,184	8,515	30,699
8	22,627	8,767	31,394
9	23,069	9,032	32,101
10	23,512	9,304	32,816
11	23,954	9,585	33,539
12	24,397	9,776	34,173
13	24,839	9,974	34,813
14	25,282	10,169	35,451
15	25,762	10,373	36,135
16	26,251	10,373	36,624
17	26,749	10,373	37,122
18	27,259	10,373	37,632
19	27,779	10,373	38,152
20	28,308	10,373	38,681

**CAFETERIA MANAGERS  
801 - 1200**

YEARS	STATE	LOCAL	TOTAL SALARY
1	20,342	8,329	28,671
2	20,830	8,549	29,379
3	21,302	8,773	30,075
4	21,741	9,009	30,750
5	22,204	9,249	31,453
6	22,627	9,497	32,124
7	23,069	9,748	32,817
8	23,512	10,099	33,611
9	23,954	10,282	34,236
10	24,397	10,561	34,958
11	24,839	10,849	35,688
12	25,282	11,045	36,327
13	25,762	11,244	37,006
14	26,251	11,451	37,702
15	26,741	11,659	38,400
16	27,229	11,659	38,888
17	27,726	11,659	39,385
18	28,233	11,659	39,892
19	28,750	11,659	40,409
20	29,276	11,659	40,935

**CAFETERIA MANAGERS  
1201 - 1600**

YEARS	STATE	LOCAL	TOTAL SALARY
1	21,302	9,371	30,673
2	21,741	9,607	31,348
3	22,184	9,854	32,038
4	22,627	10,108	32,735
5	23,069	10,367	33,436
6	23,512	10,635	34,147
7	23,954	10,910	34,864
8	24,397	11,195	35,592
9	24,839	11,487	36,326
10	25,282	11,789	37,071
11	25,762	12,101	37,863
12	26,251	12,312	38,563
13	26,741	12,530	39,271
14	27,229	12,751	39,980
15	27,713	12,978	40,691
16	28,200	13,210	41,410
17	28,699	13,210	41,909
18	29,209	13,210	42,419
19	29,728	13,210	42,938
20	30,257	13,210	43,467

**COOK/BAKER**

YEARS	STATE	LOCAL	TOTAL SALARY
1	11.79	2.89	14.68
2	11.91	2.91	14.82
3	12.04	2.93	14.97
4	12.15	2.95	15.10
5	12.29	2.97	15.26
6	12.47	2.99	15.46
7	12.57	3.02	15.59
8	12.67	3.05	15.72
9	12.77	3.07	15.84
10	12.90	3.09	15.99
11	13.05	3.12	16.17
12	13.18	3.15	16.33
13	13.32	3.17	16.49
14	13.45	3.20	16.65
15	13.55	3.28	16.83
16	13.72	3.30	17.02
17	13.88	3.30	17.18
18	13.98	3.30	17.28
19	14.07	3.30	17.37
20	14.19	3.30	17.49
21	14.29	3.31	17.60
22	14.40	3.31	17.71

**GENERAL WORKER**

YEARS	STATE	LOCAL	TOTAL SALARY
1	10.94	2.79	13.73
2	11.08	2.82	13.90
3	11.24	2.84	14.08
4	11.33	2.86	14.19
5	11.45	2.88	14.33
6	11.64	2.90	14.54
7	11.78	2.93	14.71
8	11.88	2.95	14.83
9	11.96	2.97	14.93
10	12.06	3.00	15.06
11	12.18	3.03	15.21
12	12.38	3.06	15.44
13	12.50	3.08	15.58
14	12.64	3.10	15.74
15	12.77	3.14	15.91
16	12.90	3.15	16.05
17	13.06	3.22	16.28
18	13.20	3.22	16.42
19	13.35	3.22	16.57
20	13.51	3.22	16.73
21	13.67	3.23	16.90
22	13.82	3.23	17.05

**Manager Local Longevity Increment:  
(Includes Cook/Baker Experience)**

YEARS	AMOUNT
5-9	250
10-14	500
15-19	750
20 +	1,000

**Managers Only**

State Training Supplement	Amount
One Year of College	452
Two Years of College	682
Bachelor's Degree	1,360

**Local Cook/Baker & General Worker**

Course Supplement	Unit I	.10/hour
	Unit II	.15/hour
	Unit III	.20/hour
	Unit IV	.25/hour
	Unit V	.45/hour
	Unit VI	.60/hour
Local Longevity Stipend of <b>50 ¢ per hour</b> at 10th year		

**Local Cook/Baker**

501-800	500.00	Additional Supplement
801-1200	700.00	Additional Supplement
1201-1600	1,000.00	Additional Supplement

\*General Workers eligible for a Perfect Attendance Stipend

**NEW CASTLE COUNTY VO-TECH SCHOOL DISTRICT  
2014-2015 TECHNOLOGY AIDE SALARY SCHEDULE**

	<u>Annual Salary</u>
Year 1	37,286
Year 2	39,703
Year 3	40,913
Year 4	42,235
Year 5	43,329
Year 6	44,388
Year 7	45,473
Year 8	46,584
Year 9	47,723
Year 10	48,889
Year 11	49,867
Year 12	50,864

\* District Technology Aides work 225 (10+2) with benefits

**Continuing Education Increment**

Bachelors Degree (relevant)	\$2,500
Masters Degree (relevant)	\$1,500

**NEW CASTLE COUNTY VOCATIONAL TECHNICAL SCHOOL DISTRICT**

**ADMINISTRATIVE SALARY SCHEDULE**

**2014-2015**

POSITION/CLASSIFICATION	INDEX	A*	B	C	D	E
ASSISTANT SUPERINTENDENT	1.46	132,637	135,953	139,352	142,836	146,407
DIRECTOR	1.41	128,095	131,297	134,580	137,944	141,393
PRINCIPAL	1.36	123,553	126,642	129,808	133,053	136,379
ASSISTANT PRINCIPAL & SUPERVISOR	1.20	109,017	111,743	114,536	117,399	120,334

\* Difference between Columns .025

STATE 50,692

LOCAL 40,156

\*\* Schedule Base Doctorate (Step 21) = 90,848