

**NEW CASTLE COUNTY VO-TECH SCHOOL DISTRICT
2014-2015 TEACHER SALARY SCALES**

NO DEGREE

YEARS	STATE	LOCAL	TOTAL SALARY
1	27,198	11,900	39,098
2	27,467	12,924	40,391
3	27,710	13,940	41,650
4	28,688	14,957	43,645
5	29,500	15,977	45,477
6	30,504	17,003	47,507
7	31,480	18,019	49,499
8	32,481	19,043	51,524
9	33,456	20,062	53,518
10	34,432	21,081	55,513
11	35,436	22,102	57,538
12	35,436	23,120	58,556
13	35,436	24,136	59,572
14	35,436	25,163	60,599
15	35,436	26,180	61,616
16	35,436	27,204	62,640
17	35,436	28,218	63,654
18	35,436	29,239	64,675
19	35,436	29,947	65,383
20	35,436	29,947	65,383
21	35,436	29,947	65,383

BACHELOR

YEARS	STATE	LOCAL	TOTAL SALARY
1	28,281	12,465	40,746
2	28,552	13,827	42,379
3	28,824	14,807	43,631
4	29,771	15,829	45,600
5	30,504	16,850	47,354
6	31,480	17,872	49,352
7	32,481	18,893	51,374
8	33,456	19,909	53,365
9	34,432	20,932	55,364
10	35,436	21,952	57,388
11	36,468	22,970	59,438
12	36,468	23,987	60,455
13	36,468	25,016	61,484
14	36,468	25,728	62,196
15	36,468	26,751	63,219
16	36,468	27,763	64,231
17	36,468	28,788	65,256
18	36,468	30,034	66,502
19	36,468	30,743	67,211
20	36,468	30,743	67,211
21	36,468	30,743	67,211

BACHELOR + 15

YEARS	STATE	LOCAL	TOTAL SALARY
1	29,364	13,036	42,400
2	29,636	14,052	43,688
3	29,907	15,070	44,977
4	30,855	16,101	46,956
5	31,480	17,114	48,594
6	32,481	18,745	51,226
7	33,456	19,762	53,218
8	34,432	20,785	55,217
9	35,436	21,803	57,239
10	36,409	22,820	59,229
11	37,385	23,843	61,228
12	38,389	24,865	63,254
13	39,418	25,888	65,306
14	39,418	26,907	66,325
15	39,418	27,926	67,344
16	39,418	28,947	68,365
17	39,418	29,965	69,383
18	39,418	31,167	70,585
19	39,418	31,877	71,295
20	39,418	31,877	71,295
21	39,418	31,877	71,295

BACHELOR + 30

YEARS	STATE	LOCAL	TOTAL SALARY
1	30,447	13,598	44,045
2	30,719	14,621	45,340
3	30,990	15,638	46,628
4	31,941	16,659	48,600
5	32,481	17,681	50,162
6	33,456	19,462	52,918
7	34,432	20,485	54,917
8	35,436	21,502	56,938
9	36,409	22,523	58,932
10	37,385	23,538	60,923
11	38,389	24,561	62,950
12	39,364	25,586	64,950
13	40,337	26,602	66,939
14	41,338	27,620	68,958
15	42,362	28,662	71,024
16	42,362	29,662	72,024
17	42,362	30,834	73,196
18	42,362	32,527	74,889
19	42,362	33,236	75,598
20	42,362	33,236	75,598
21	42,362	33,236	75,598

MASTERS

YEARS	STATE	LOCAL	TOTAL SALARY
1	32,073	16,426	48,499
2	32,345	17,453	49,798
3	32,616	18,475	51,091
4	33,564	19,491	53,055
5	33,943	20,513	54,456
6	34,919	21,530	56,449
7	35,920	22,554	58,474
8	36,895	23,572	60,467
9	39,364	24,595	63,959
10	40,337	25,615	65,952
11	41,338	26,634	67,972
12	42,317	28,266	70,583
13	43,315	29,283	72,598
14	44,291	30,306	74,597
15	45,269	31,322	76,591
16	46,268	32,347	78,615
17	46,268	33,363	79,631
18	46,268	34,839	81,107
19	46,268	34,939	81,207
20	46,268	34,939	81,207
21	46,268	34,939	81,207

MASTERS + 15

YEARS	STATE	LOCAL	TOTAL SALARY
1	33,157	17,565	50,722
2	33,428	18,587	52,015
3	33,697	19,604	53,301
4	34,647	20,629	55,276
5	34,919	21,649	56,568
6	35,920	22,665	58,585
7	36,895	23,685	60,580
8	37,899	24,707	62,606
9	40,337	25,728	66,065
10	41,338	27,208	68,546
11	42,317	28,221	70,538
12	43,315	29,246	72,561
13	44,291	30,268	74,559
14	45,269	31,285	76,554
15	46,268	32,305	78,573
16	47,291	32,454	79,745
17	47,291	34,345	81,636
18	47,291	36,725	84,016
19	47,291	37,431	84,722
20	47,291	37,431	84,722
21	47,291	37,431	84,722

MASTERS + 30

YEARS	STATE	LOCAL	TOTAL SALARY
1	34,240	18,587	52,827
2	34,511	20,629	55,140
3	34,783	21,649	56,432
4	35,733	22,665	58,398
5	36,137	23,685	59,822
6	36,895	23,685	60,580
7	37,899	24,707	62,606
8	38,875	25,728	64,603
9	41,338	26,751	68,089
10	42,317	27,763	70,080
11	43,315	28,788	72,103
12	44,291	30,268	74,559
13	45,269	31,285	76,554
14	46,268	32,984	79,252
15	47,243	34,309	81,552
16	48,219	35,327	83,546
17	49,215	36,350	85,565
18	49,215	38,620	87,835
19	49,215	38,620	87,835
20	49,215	38,620	87,835
21	49,215	38,620	87,835

MASTERS + 45

YEARS	STATE	LOCAL	TOTAL SALARY
1	35,326	19,604	54,930
2	35,597	20,629	56,226
3	35,869	21,649	57,518
4	36,816	22,665	59,481
5	37,221	23,685	60,906
6	37,899	24,707	62,606
7	38,875	25,728	64,603
8	39,848	26,751	66,599
9	42,317	27,763	70,080
10	43,315	28,788	72,103
11	44,291	29,809	74,100
12	45,269	30,828	76,097
13	46,268	32,605	78,873
14	47,243	33,890	81,133
15	48,219	34,499	82,718
16	49,223	35,516	84,739
17	50,247	36,692	86,939
18	50,247	39,136	89,383
19	50,247	39,136	89,383
20	50,247	39,136	89,383
21	50,247	39,136	89,383

DOCTORATE

YEARS	STATE	LOCAL	TOTAL SALARY
1	36,409	20,630	57,039
2	36,678	21,649	58,327
3	36,952	22,665	59,617
4	37,899	23,685	61,584
5	38,304	24,707	63,011
6	38,875	25,728	64,603
7	39,848	26,751	66,599
8	40,852	27,763	68,615
9	43,315	28,788	72,103
10	44,291	29,809	74,100
11	45,269	30,828	76,097
12	46,268	32,610	78,878
13	47,243	33,325	80,568
14	48,219	34,650	82,869
15	49,223	36,051	85,274
16	50,196	37,071	87,267
17	51,191	38,244	89,435
18	51,191	40,136	91,327
19	51,191	40,156	91,347
20	51,191	40,156	91,347
21	51,191	40,156	91,347

Section 1305(a)(1)

YEARS	ND	B	B+15
9	37,549	38,570	
10	37,549	38,570	
11	37,549	38,570	40,555
12			40,555

**NEW CASTLE COUNTY VO-TECH SCHOOL DISTRICT
2014-2015 CLERICAL SALARY SCALES**

10 MONTH CLERK

YEARS	STATE	LOCAL	LONGEVITY INCREMENT	TOTAL SALARY
1	13,469	6,354		19,823
2	13,948	6,628		20,576
3	14,423	6,916		21,339
4	14,903	7,218		22,121
5	15,350	7,530		22,880
6	15,773	7,857		23,630
7	16,195	8,200		24,395
8	16,617	8,558		25,175
9	17,041	8,932		25,973
10	17,463	9,324		26,787
11	17,886	9,735		27,621
12	18,358	10,157		28,515
13	18,896	10,602		29,498
14	19,313	11,069		30,382
15	19,789	11,556		31,345
16	20,267	12,064	300	32,631
17	20,744	12,997	250	33,991
18	21,223	13,107	250	34,580
19	21,698	13,482	250	35,430
20	22,176	13,866	250	36,292
21	22,651	14,701	583	37,935
22	23,139	15,099	583	38,822
23	23,640	15,523	583	39,746
24	24,153	15,523	583	40,258
25	24,676	15,523	583	40,782

CLERK

YEARS	STATE	LOCAL	LONGEVITY INCREMENT	TOTAL SALARY
1	16,163	7,625		23,788
2	16,737	7,955		24,692
3	17,308	8,299		25,607
4	17,883	8,660		26,543
5	18,420	9,034		27,454
6	18,928	9,429		28,357
7	19,434	9,841		29,275
8	19,940	10,268		30,208
9	20,449	10,718		31,167
10	20,956	11,189		32,145
11	21,463	11,681		33,144
12	22,030	12,189		34,219
13	22,675	12,722		35,397
14	23,175	13,283		36,458
15	23,747	13,866		37,613
16	24,320	14,477	300	39,097
17	24,893	15,597	300	40,790
18	25,467	15,728	300	41,495
19	26,038	16,179	300	42,517
20	26,611	16,637	300	43,548
21	27,181	17,641	700	45,522
22	27,767	18,118	700	46,585
23	28,368	18,627	700	47,695
24	28,983	18,627	700	48,310
25	29,611	18,627	700	48,938

SECRETARY

YEARS	STATE	LOCAL	LONGEVITY INCREMENT	TOTAL SALARY
1	17,733	8,488		26,221
2	18,306	8,854		27,160
3	18,834	9,242		28,076
4	19,362	9,643		29,005
5	19,889	10,064		29,953
6	20,418	10,504		30,922
7	20,945	10,963		31,908
8	21,471	11,445		32,916
9	22,062	11,943		34,005
10	22,658	12,467		35,125
11	23,253	13,019		36,272
12	23,848	13,586		37,434
13	24,443	14,185		38,628
14	25,039	14,811		39,850
15	25,635	15,467		41,102
16	26,232	16,151	300	42,683
17	26,825	17,011	300	44,136
18	27,422	17,500	300	45,222
19	28,016	18,001	300	46,317
20	28,613	18,526	300	47,439
21	29,207	19,577	700	49,484
22	29,816	20,167	700	50,683
23	30,439	20,737	700	51,876
24	31,076	20,737	700	52,513
25	31,724	20,737	700	53,161

SENIOR SECRETARY

YEARS	STATE	LOCAL	LONGEVITY INCREMENT	TOTAL SALARY
1	18,585	9,300		27,885
2	19,114	9,701		28,815
3	19,646	10,116		29,762
4	20,175	10,552		30,727
5	20,705	11,009		31,714
6	21,236	11,481		32,717
7	21,797	11,979		33,776
8	22,397	12,499		34,896
9	22,995	13,037		36,032
10	23,593	13,608		37,201
11	24,190	14,202		38,392
12	24,787	14,814		39,601
13	25,386	15,467		40,853
14	25,985	16,143		42,128
15	26,581	16,844		43,425
16	27,180	17,584	300	45,064
17	27,779	18,488	300	46,567
18	28,378	19,014	300	47,692
19	28,976	19,560	300	48,836
20	29,573	20,123	300	49,996
21	30,171	21,220	700	52,091
22	30,782	21,813	700	53,295
23	31,407	22,427	700	54,534
24	32,045	22,427	700	55,172
25	32,698	22,427	700	55,825

FINANCIAL SECRETARY

YEARS	STATE	LOCAL	LONGEVITY INCREMENT	TOTAL SALARY
1	19,056	9,967		29,023
2	19,589	10,395		29,984
3	20,122	10,839		30,961
4	20,654	11,303		31,957
5	21,187	11,786		32,973
6	21,745	12,291		34,036
7	22,347	12,822		35,169
8	22,948	13,379		36,327
9	23,549	13,958		37,507
10	24,150	14,559		38,709
11	24,754	15,191		39,945
12	25,355	15,848		41,203
13	25,954	16,540		42,494
14	26,557	17,262		43,819
15	27,160	18,014		45,174
16	27,758	18,803	300	46,861
17	28,359	19,738	300	48,397
18	28,962	20,303	300	49,565
19	29,561	20,883	300	50,744
20	30,166	21,484	300	51,950
21	30,767	22,621	700	54,088
22	31,381	23,168	700	55,249
23	32,008	23,820	700	56,528
24	32,648	23,820	700	57,168
25	33,302	23,820	700	57,822

ADMINISTRATIVE SECRETARY

YEARS	STATE	LOCAL	LONGEVITY INCREMENT	TOTAL SALARY
1	19,837	10,493		30,330
2	20,377	10,938		31,315
3	20,917	11,416		32,333
4	21,456	11,892		33,348
5	22,059	12,399		34,458
6	22,667	12,929		35,596
7	23,279	13,485		36,764
8	23,887	14,067		37,954
9	24,498	14,673		39,171
10	25,106	15,307		40,413
11	25,716	15,967		41,683
12	26,324	16,660		42,984
13	26,934	17,386		44,320
14	27,543	18,140		45,683
15	28,151	18,931		47,082
16	28,764	19,755	300	48,819
17	29,373	20,717	300	50,390
18	29,980	21,307	300	51,587
19	30,590	21,919	300	52,809
20	31,200	22,545	300	54,045
21	31,808	23,599	700	56,107
22	32,431	24,260	700	57,391
23	33,067	24,944	700	58,711
24	33,718	24,944	700	59,362
25	34,382	24,944	700	60,026

	State	Local	Total
15 Credit Hours or 22.5 CEU's	-	400	400
30 Credit Hours or 45 CEU's	-	525	525
45 Credit Hours or 67.5 CEU's	-	800	800
Administrative Support Personnel - Level I	662	500	1,162
Administrative Support Personnel - Level II	991	1,000	1,991
Administrative Support Personnel - Bachelor's	1,320	2,000	3,320

	Local
Busienss Office Coordinator	
Coordinator I	2,500
Coordinator II	4,500

**NEW CASTLE CO VO-TECH SCHOOL DISTRICT
2014-2015 CUSTODIAL SALARY SCALES**

CUSTODIAN

YEARS	STATE	LOCAL	TOTAL SALARY
1	19,251	6,923	26,174
2	19,652	7,556	27,208
3	20,053	8,916	28,969
4	20,453	9,408	29,861
5	20,855	9,954	30,809
6	21,254	10,660	31,914
7	21,658	11,181	32,839
8	22,089	11,712	33,801
9	22,543	12,239	34,782
10	22,993	12,650	35,643
11	23,445	12,853	36,298
12	23,895	13,266	37,161
13	24,356	13,964	38,320
14	24,827	14,439	39,266
15	25,308	14,439	39,747
16	25,798	14,439	40,237

CLASS "A"

YEARS	STATE	LOCAL	TOTAL SALARY
1	19,251	13,610	32,861
2	19,652	14,460	34,112
3	20,053	15,313	35,366
4	20,453	16,173	36,626
5	20,855	16,945	37,800
6	21,254	17,959	39,213
7	21,658	18,780	40,438
8	22,089	19,658	41,747
9	22,543	20,795	43,338
10	22,993	22,037	45,030
11	23,445	23,163	46,608
12	23,895	23,788	47,683
13	24,356	24,409	48,765
14	24,827	25,037	49,864
15	25,308	25,037	50,345
16	25,798	25,037	50,835

CLASS "B"

YEARS	STATE	LOCAL	TOTAL SALARY
1	19,251	9,209	28,460
2	19,652	9,633	29,285
3	20,053	10,054	30,107
4	20,453	11,389	31,842
5	20,855	11,803	32,658
6	21,254	12,542	33,796
7	21,658	13,092	34,750
8	22,089	13,660	35,749
9	22,543	14,322	36,865
10	22,993	14,891	37,884
11	23,445	15,373	38,818
12	23,895	15,783	39,678
13	24,356	16,198	40,554
14	24,827	16,671	41,498
15	25,308	16,671	41,979
16	25,798	16,671	42,469

CHIEF CUSTODIAN

YEARS	STATE	LOCAL	TOTAL SALARY
1	21,120	20,613	41,733
2	21,522	21,564	43,086
3	21,939	22,462	44,401
4	22,390	23,364	45,754
5	22,844	24,261	47,105
6	23,298	25,163	48,461
7	23,745	26,065	49,810
8	24,196	26,181	50,377
9	24,649	27,862	52,511
10	25,101	31,458	56,559
11	25,552	33,350	58,902
12	26,001	33,665	59,666
13	26,459	34,018	60,477
14	26,927	34,018	60,945
15	27,403	34,018	61,421
16	27,888	34,018	61,906

MAINTENANCE SPECIALIST

YEARS	STATE	LOCAL	TOTAL SALARY
1	21,616	23,789	45,405
2	22,118	24,873	46,991
3	22,646	26,028	48,674
4	23,167	27,237	50,404
5	23,625	28,509	52,134
6	24,216	29,849	54,065
7	24,742	31,253	55,995
8	25,266	32,728	57,994
9	25,791	34,273	60,064
10	26,313	35,900	62,213
11	26,840	36,852	63,692
12	27,364	39,422	66,786
13	27,900	40,993	68,893
14	28,448	42,405	70,853
15	29,006	42,405	71,411
16	29,576	42,405	71,981

SKILLED CRAFTSMAN

YEARS	STATE	LOCAL	TOTAL SALARY
1	22,087	23,789	45,876
2	22,693	24,873	47,566
3	23,294	26,028	49,322
4	23,895	27,237	51,132
5	24,499	28,509	53,008
6	25,101	29,849	54,950
7	25,702	31,253	56,955
8	26,304	32,728	59,032
9	26,907	34,273	61,180
10	27,510	35,900	63,410
11	28,111	36,852	64,963
12	28,715	39,422	68,137
13	29,333	40,993	70,326
14	29,966	42,405	72,371
15	30,614	42,405	73,019
16	31,275	42,405	73,680

LONGEVITY

\$75.00 BEGINNING 16TH YEAR
\$125.00 BEGINNING 26TH YEAR

SHIFT DIFFERENTIAL

Second Shift - 3% (Does not apply to Summer Hours)
Third Shift - 5% (Does not apply to Summer Hours)

State Supplement

60 Credit Hours	439
90 Credit Hours	662
120 Credit Hours	883

**MS and SC holding valid licenses in more than one disipline deemed by the supervisor to be a benefit to the organization with receive a \$1,500 stipend

Foreman paid at 90% of Chief Scale (State portion at Fireman Scale)

**NEW CASTLE CO VO-TECH SCHOOL DISTRICT
2014-2015 FOOD SERVICE SALARY SCALES**

**CAFETERIA MANAGERS
501-800**

YEARS	STATE	LOCAL	TOTAL SALARY
1	19,870	7,135	27,005
2	20,358	7,346	27,704
3	20,842	7,566	28,408
4	21,330	7,793	29,123
5	21,802	8,027	29,829
6	22,241	8,267	30,508
7	22,684	8,515	31,199
8	23,127	8,767	31,894
9	23,569	9,032	32,601
10	24,012	9,304	33,316
11	24,454	9,585	34,039
12	24,897	9,776	34,673
13	25,339	9,974	35,313
14	25,782	10,169	35,951
15	26,262	10,373	36,635
16	26,751	10,373	37,124
17	27,249	10,373	37,622
18	27,759	10,373	38,132
19	28,279	10,373	38,652
20	28,808	10,373	39,181

**CAFETERIA MANAGERS
801 - 1200**

YEARS	STATE	LOCAL	TOTAL SALARY
1	20,842	8,329	29,171
2	21,330	8,549	29,879
3	21,802	8,773	30,575
4	22,241	9,009	31,250
5	22,704	9,249	31,953
6	23,127	9,497	32,624
7	23,569	9,748	33,317
8	24,012	10,099	34,111
9	24,454	10,282	34,736
10	24,897	10,561	35,458
11	25,339	10,849	36,188
12	25,782	11,045	36,827
13	26,262	11,244	37,506
14	26,751	11,451	38,202
15	27,241	11,659	38,900
16	27,729	11,659	39,388
17	28,226	11,659	39,885
18	28,733	11,659	40,392
19	29,250	11,659	40,909
20	29,776	11,659	41,435

**CAFETERIA MANAGERS
1201 - 1600**

YEARS	STATE	LOCAL	TOTAL SALARY
1	21,802	9,371	31,173
2	22,241	9,607	31,848
3	22,684	9,854	32,538
4	23,127	10,108	33,235
5	23,569	10,367	33,936
6	24,012	10,635	34,647
7	24,454	10,910	35,364
8	24,897	11,195	36,092
9	25,339	11,487	36,826
10	25,782	11,789	37,571
11	26,262	12,101	38,363
12	26,751	12,312	39,063
13	27,241	12,530	39,771
14	27,729	12,751	40,480
15	28,213	12,978	41,191
16	28,700	13,210	41,910
17	29,199	13,210	42,409
18	29,709	13,210	42,919
19	30,228	13,210	43,438
20	30,757	13,210	43,967

COOK/BAKER

YEARS	STATE	LOCAL	TOTAL SALARY
1	12.19	2.89	15.08
2	12.31	2.91	15.22
3	12.44	2.93	15.37
4	12.55	2.95	15.50
5	12.69	2.97	15.66
6	12.87	2.99	15.86
7	12.97	3.02	15.99
8	13.07	3.05	16.12
9	13.17	3.07	16.24
10	13.30	3.09	16.39
11	13.45	3.12	16.57
12	13.58	3.15	16.73
13	13.72	3.17	16.89
14	13.85	3.20	17.05
15	13.95	3.28	17.23
16	14.12	3.30	17.42
17	14.28	3.30	17.58
18	14.38	3.30	17.68
19	14.47	3.30	17.77
20	14.59	3.30	17.89
21	14.69	3.31	18.00
22	14.80	3.31	18.11

GENERAL WORKER

YEARS	STATE	LOCAL	TOTAL SALARY
1	11.34	2.79	14.13
2	11.48	2.82	14.30
3	11.64	2.84	14.48
4	11.73	2.86	14.59
5	11.85	2.88	14.73
6	12.04	2.90	14.94
7	12.18	2.93	15.11
8	12.28	2.95	15.23
9	12.36	2.97	15.33
10	12.46	3.00	15.46
11	12.58	3.03	15.61
12	12.78	3.06	15.84
13	12.9	3.08	15.98
14	13.04	3.10	16.14
15	13.17	3.14	16.31
16	13.3	3.15	16.45
17	13.46	3.22	16.68
18	13.6	3.22	16.82
19	13.75	3.22	16.97
20	13.91	3.22	17.13
21	14.07	3.23	17.30
22	14.22	3.23	17.45

**Manager Local Longevity Increment:
(Includes Cook/Baker Experience)**

YEARS	AMOUNT
5-9	250
10-14	500
15-19	750
20 +	1,000

Managers Only

State Training Supplement	Amount
One Year of College	452
Two Years of College	682
Bachelor's Degree	1,360

Local Cook/Baker & General Worker

Course Supplement	Unit I	.10/hour
	Unit II	.15/hour
	Unit III	.20/hour
	Unit IV	.25/hour
	Unit V	.45/hour
	Unit VI	.60/hour
Local Longevity Stipend of 50 ¢ per hour at 10th year		

Local Cook/Baker

501-800	500.00	Additional Supplement
801-1200	700.00	Additional Supplement
1201-1600	1,000.00	Additional Supplement

*General Workers eligible for a Perfect Attendance Stipend

NEW CASTLE COUNTY VOCATIONAL TECHNICAL SCHOOL DISTRICT
INSTRUCTIONAL AIDE SALARY SCHEDULE
 2014-2015

Adjusted (Years Experience) State Portion

YEARS	STATE
1	21,884
2	22,854
3	23,867
4	24,924
5	26,028
6	27,180
7	28,385
8	29,642
9	30,955
10	32,326
11	32,326
12	32,326
13	32,326
14	32,326
15	32,326
16	32,326

UnAdjusted (Years Experience) Local Portion

YEARS	LOCAL	LONGEVITY INCREMENT
1	4,358	
2	4,508	
3	4,567	
4	4,633	
5	4,697	
6	4,765	
7	4,827	
8	4,889	
9	4,926	
10	4,963	
11	5,294	275
12	5,334	275
13	5,373	275
14	5,414	275
15	5,451	275
16	5,778	550

* Because adjustments have been made per 14 Del. C. §1324 (e), Instructional Aides will be paid their State portion in accordance with the Code, while their Local portion will be paid from total years of experience.

** - The Service Aide Hourly Rate will be equal to the State portion of the Instructional Aide salary scale divided by 1,388 hours (7.5 hours per day * 185 days = 1,388)

YEARS	LOCAL
1	15.77
2	16.47
3	17.20
4	17.96
5	18.75
6	19.58
7	20.45
8	21.36
9	22.30

**NEW CASTLE COUNTY VO-TECH SCHOOL DISTRICT
2014-2015 TECHNOLOGY AIDE SALARY SCHEDULE**

	<u>Annual Salary</u>
Year 1	37,786
Year 2	40,203
Year 3	41,413
Year 4	42,735
Year 5	43,829
Year 6	44,888
Year 7	45,973
Year 8	47,084
Year 9	48,223
Year 10	49,389
Year 11	50,367
Year 12	51,364

* District Technology Aides work 225 (10+2) with benefits

Continuing Education Increment

Bachelors Degree (relevant)	\$2,500
Masters Degree (relevant)	\$1,500

NEW CASTLE COUNTY VOCATIONAL TECHNICAL SCHOOL DISTRICT

ADMINISTRATIVE SALARY SCHEDULE

2014-2015

POSITION/CLASSIFICATION	INDEX	A*	B	C	D	E
ASSISTANT SUPERINTENDENT	1.46	132,638	135,954	139,353	142,837	146,408
DIRECTOR	1.41	128,096	131,298	134,581	137,945	141,394
PRINCIPAL	1.36	123,553	126,642	129,808	133,053	136,380
ASSISTANT PRINCIPAL & SUPERVISOR	1.20	109,018	111,743	114,537	117,400	120,335

* Difference between Columns .025

STATE 50,692 (As of July 1, 2014)

LOCAL 40,156

** Schedule Base Doctorate (Step 21) = 90,848

NCCVTSD
2014-2015 Work Category Pay Rates
by Classification

I. Instructional Staff **Rate/hr**

General Activities

Teacher (Instructional) - Includes AED	31.00
Teacher (Non-Instruction) - Includes AED	18.00
Athletic Events	13.00
Dance Chaperone	16.00
New Teacher Orientation (PER DAY)	155.00
Summer Workshop (Full Day)	155.00
Summer Workshop (Half Day)	78.00
Athletic Trainers	25.00

Summer Programs

Teacher	31.00
Other (Non-Teaching)	18.00

New Student Home Visit

Teacher (Special Education Visit)	47.00
Teacher (Spec. Ed / ELL) - Howard	57.00
Teacher	36.00
Teacher - Howard	46.00
Teacher (Unsuccessful)	10.50

Stipend in Lieu of Comp-Time

(Half Day) (PER DAY)	78.00
(Full Day) (PER DAY)	155.00

Substitutes

Class A - Certified Teacher (State \$104)	125.00
Class B - Degree (Not Certified) (State \$83)	100.00
Class C - No Degree (State \$66)	80.00
Class C Voc - Vocational Substitute (State \$66)	100.00

II. Other Employees **Rate/hr**

All FLSA non-exempt employees (clerical, aides, custodian, food service**) that are employed full-time by NCCVTSD shall be compensated based on their regular hourly rate adjusted as necessary for overtime over 40-hours per week. The following rates shall be used for non-fulltime employees of NCCVTSD.

Rates for Non-NCCVTSD Full-time employees

Clerical	15.50
Instructional Aides	15.00
Custodian	13.00
Custodian A	15.00
Non-District Temporary	10.50
Summer Program Student Helpers	8.25
Co-Op & Workstudy	7.75

Night School

Clerical	14.50
Instructional Aides	13.50
Security	13.00
Tool Room Attendant	8.50

New Student Home Visit

Non-Teacher	26.00
Non-Teacher - Howard	36.00
Non-Teacher (Unsuccessful)	9.50

OEC's

FICA	\$ 6.20
Medicate	\$ 1.45
Pension	\$ 20.66
WC	\$ 1.60
Unemployment	\$ 0.17
Total OEC Rate	<u>\$ 30.08</u>

Guardian Dental

Coverage Tier	Rates for Contribution Development	COBRA Rates (2% more than Rates for EE Contribution Development)
Low Option		
Employee Only	\$40.37	\$41.17
Employee plus Spouse	\$82.75	\$84.40
Employee and Child or Children	\$84.77	\$86.46
Employee and Family	\$132.12	\$134.76
High Option		
Employee Only	\$54.75	\$55.84
Employee plus Spouse	\$112.23	\$114.47
Employee and Child or Children	\$114.97	\$117.27
Employee and Family	\$180.66	\$184.28

Guardian Life and LTD

Life: .17/1000/mo.

LTD: .31/\$100 of salary annual

Vision Benefit of America

\$6.94 per single per month

\$12.96 per employee with spouse per month

\$13.29 per employee with child or children only (no spouse) per month

\$19.71 per family per month.