

**NEW CASTLE COUNTY VO-TECH SCHOOL DISTRICT
2013-2014 TEACHER SALARY SCALES**

NO DEGREE

YEARS	STATE	LOCAL	TOTAL SALARY
1	26,698	11,667	38,365
2	26,967	12,670	39,637
3	27,211	13,667	40,878
4	28,187	14,664	42,851
5	29,001	15,664	44,665
6	30,003	16,669	46,672
7	30,979	17,665	48,644
8	31,981	18,670	50,651
9	32,957	19,668	52,625
10	33,932	20,668	54,600
11	34,935	21,669	56,604
12	34,935	22,666	57,601
13	34,935	23,663	58,598
14	34,935	24,666	59,604
15	34,935	25,667	60,602
16	34,935	26,671	61,606
17	34,935	27,665	62,600
18	34,935	28,666	63,601
19	34,935	29,360	64,295
20	34,935	29,360	64,295
21	34,935	29,360	64,295

BACHELOR

YEARS	STATE	LOCAL	TOTAL SALARY
1	27,781	12,221	40,002
2	28,053	13,556	41,609
3	28,323	14,517	42,840
4	29,270	15,519	44,789
5	30,003	16,519	46,522
6	30,979	17,521	48,500
7	31,981	18,522	50,503
8	32,957	19,519	52,476
9	33,932	20,522	54,454
10	34,935	21,521	56,456
11	35,968	22,520	58,488
12	35,968	23,516	59,484
13	35,968	24,525	60,493
14	35,968	25,223	61,191
15	35,968	26,226	62,194
16	35,968	27,218	63,186
17	35,968	28,224	64,192
18	35,968	29,445	65,413
19	35,968	30,140	66,108
20	35,968	30,140	66,108
21	35,968	30,140	66,108

BACHELOR + 15

YEARS	STATE	LOCAL	TOTAL SALARY
1	28,864	12,780	41,644
2	29,137	13,777	42,914
3	29,406	14,774	44,180
4	30,354	15,785	46,139
5	30,979	16,778	47,757
6	31,981	18,377	50,358
7	32,957	19,375	52,332
8	33,932	20,378	54,310
9	34,935	21,375	56,310
10	35,910	22,373	58,283
11	36,885	23,376	60,261
12	37,888	24,378	62,266
13	38,918	25,381	64,299
14	38,918	26,379	65,297
15	38,918	27,378	66,296
16	38,918	28,379	67,297
17	38,918	29,378	68,296
18	38,918	30,556	69,474
19	38,918	31,252	70,170
20	38,918	31,252	70,170
21	38,918	31,252	70,170

BACHELOR + 30

YEARS	STATE	LOCAL	TOTAL SALARY
1	29,948	13,331	43,279
2	30,220	14,334	44,554
3	30,490	15,332	45,822
4	31,440	16,332	47,772
5	31,981	17,334	49,315
6	32,957	19,081	52,038
7	33,932	20,084	54,016
8	34,935	21,080	56,015
9	35,910	22,081	57,991
10	36,885	23,076	59,961
11	37,888	24,079	61,967
12	38,863	25,085	63,948
13	39,838	26,080	65,918
14	40,838	27,079	67,917
15	41,863	28,100	69,963
16	41,863	29,080	70,943
17	41,863	30,230	72,093
18	41,863	31,889	73,752
19	41,863	32,584	74,447
20	41,863	32,584	74,447
21	41,863	32,584	74,447

MASTERS

YEARS	STATE	LOCAL	TOTAL SALARY
1	31,573	16,104	47,677
2	31,845	17,110	48,955
3	32,115	18,112	50,227
4	33,065	19,109	52,174
5	33,443	20,111	53,554
6	34,418	21,108	55,526
7	35,421	22,111	57,532
8	36,396	23,110	59,506
9	38,863	24,113	62,976
10	39,838	25,113	64,951
11	40,838	26,112	66,950
12	41,816	27,711	69,527
13	42,816	28,709	71,525
14	43,791	29,712	73,503
15	44,769	30,708	75,477
16	45,769	31,713	77,482
17	45,769	32,709	78,478
18	45,769	34,156	79,925
19	45,769	34,254	80,023
20	45,769	34,254	80,023
21	45,769	34,254	80,023

MASTERS + 15

YEARS	STATE	LOCAL	TOTAL SALARY
1	32,657	17,221	49,878
2	32,929	18,223	51,152
3	33,198	19,219	52,417
4	34,148	20,225	54,373
5	34,418	21,224	55,642
6	35,421	22,221	57,642
7	36,396	23,220	59,616
8	37,399	24,222	61,621
9	39,838	25,223	65,061
10	40,838	26,674	67,512
11	41,816	27,667	69,483
12	42,816	28,673	71,489
13	43,791	29,675	73,466
14	44,769	30,671	75,440
15	45,769	31,672	77,441
16	46,792	31,817	78,609
17	46,792	33,671	80,463
18	46,792	36,005	82,797
19	46,792	36,697	83,489
20	46,792	36,697	83,489
21	46,792	36,697	83,489

MASTERS + 30

YEARS	STATE	LOCAL	TOTAL SALARY
1	33,740	18,223	51,963
2	34,012	19,219	53,231
3	34,282	20,225	54,507
4	35,232	21,224	56,456
5	35,637	22,221	57,858
6	36,396	23,220	59,616
7	37,399	24,222	61,621
8	38,374	25,223	63,597
9	40,838	26,226	67,064
10	41,816	27,218	69,034
11	42,816	28,224	71,040
12	43,791	29,675	73,466
13	44,769	30,671	75,440
14	45,769	32,337	78,106
15	46,744	33,637	80,381
16	47,719	34,634	82,353
17	48,714	35,637	84,351
18	48,714	37,863	86,577
19	48,714	37,863	86,577
20	48,714	37,863	86,577
21	48,714	37,863	86,577

MASTERS + 45

YEARS	STATE	LOCAL	TOTAL SALARY
1	34,826	19,219	54,045
2	35,096	20,225	55,321
3	35,368	21,224	56,592
4	36,315	22,221	58,536
5	36,721	23,220	59,941
6	37,399	24,222	61,621
7	38,374	25,223	63,597
8	39,349	26,226	65,575
9	41,816	27,218	69,034
10	42,816	28,224	71,040
11	43,791	29,224	73,015
12	44,769	30,223	74,992
13	45,769	31,966	77,735
14	46,744	33,226	79,970
15	47,719	33,822	81,541
16	48,722	34,820	83,542
17	49,747	35,973	85,720
18	49,747	38,368	88,115
19	49,747	38,368	88,115
20	49,747	38,368	88,115
21	49,747	38,368	88,115

DOCTORATE

YEARS	STATE	LOCAL	TOTAL SALARY
1	35,910	20,225	56,135
2	36,179	21,224	57,403
3	36,451	22,221	58,672
4	37,399	23,220	60,619
5	37,804	24,222	62,026
6	38,374	25,223	63,597
7	39,349	26,226	65,575
8	40,352	27,218	67,570
9	42,816	28,224	71,040
10	43,791	29,224	73,015
11	44,769	30,223	74,992
12	45,769	31,970	77,739
13	46,744	32,672	79,416
14	47,719	33,971	81,690
15	48,722	35,344	84,066
16	49,697	36,344	86,041
17	50,692	37,494	88,186
18	50,692	39,349	90,041
19	50,692	39,368	90,060
20	50,692	39,368	90,060
21	50,692	39,368	90,060

Section 1305(a)(1)

YEARS	ND	B	B+15
9	36,885	37,888	-
10	36,885	37,888	-
11	36,885	37,888	39,838
12	-	-	39,838

**NEW CASTLE COUNTY VO-TECH SCHOOL DISTRICT
2013-2014 CLERICAL SALARY SCALES**

10 MONTH CLERK

YEARS	STATE	LOCAL	LONGEVITY INCREMENT	TOTAL SALARY
1	13,053	6,229		19,282
2	13,531	6,498		20,029
3	14,007	6,780		20,787
4	14,486	7,076		21,562
5	14,933	7,382		22,315
6	15,357	7,703		23,060
7	15,778	8,039		23,817
8	16,200	8,390		24,590
9	16,624	8,757		25,381
10	17,047	9,141		26,188
11	17,469	9,544		27,013
12	17,942	9,958		27,900
13	18,418	10,394		28,812
14	18,896	10,852		29,748
15	19,373	11,329		30,702
16	19,850	11,827	300	31,977
17	20,328	12,742	250	33,320
18	20,806	12,850	250	33,906
19	21,282	13,218	250	34,750
20	21,759	13,594	250	35,603
21	22,234	14,413	583	37,231
22	22,723	14,803	583	38,109
23	23,223	15,219	583	39,026
24	23,736	15,219	583	39,538
25	24,259	15,219	583	40,061

CLERK

YEARS	STATE	LOCAL	LONGEVITY INCREMENT	TOTAL SALARY
1	15,663	7,475		23,138
2	16,237	7,799		24,036
3	16,808	8,136		24,944
4	17,383	8,490		25,873
5	17,920	8,857		26,777
6	18,428	9,244		27,672
7	18,934	9,648		28,582
8	19,440	10,067		29,507
9	19,949	10,508		30,457
10	20,456	10,970		31,426
11	20,963	11,452		32,415
12	21,530	11,950		33,480
13	22,102	12,473		34,575
14	22,675	13,023		35,698
15	23,247	13,594		36,841
16	23,820	14,193	300	38,313
17	24,393	15,291	300	39,984
18	24,967	15,420	300	40,687
19	25,538	15,862	300	41,700
20	26,111	16,311	300	42,722
21	26,681	17,295	700	44,676
22	27,267	17,763	700	45,730
23	27,868	18,262	700	46,830
24	28,483	18,262	700	47,445
25	29,111	18,262	700	48,073

SECRETARY

YEARS	STATE	LOCAL	LONGEVITY INCREMENT	TOTAL SALARY
1	17,233	8,322		25,555
2	17,806	8,680		26,486
3	18,334	9,061		27,395
4	18,862	9,454		28,316
5	19,389	9,867		29,256
6	19,918	10,298		30,216
7	20,445	10,748		31,193
8	20,971	11,221		32,192
9	21,562	11,709		33,271
10	22,158	12,223		34,381
11	22,753	12,764		35,517
12	23,348	13,320		36,668
13	23,943	13,907		37,850
14	24,539	14,521		39,060
15	25,135	15,164		40,299
16	25,732	15,834	300	41,866
17	26,325	16,677	300	43,302
18	26,922	17,157	300	44,379
19	27,516	17,648	300	45,464
20	28,113	18,163	300	46,576
21	28,717	19,193	700	48,610
22	29,316	19,772	700	49,788
23	29,939	20,330	700	50,969
24	30,576	20,330	700	51,606
25	31,224	20,330	700	52,254

SENIOR SECRETARY

YEARS	STATE	LOCAL	LONGEVITY INCREMENT	TOTAL SALARY
1	18,085	9,118		27,203
2	18,614	9,511		28,125
3	19,146	9,918		29,064
4	19,675	10,345		30,020
5	20,205	10,793		30,998
6	20,736	11,256		31,992
7	21,297	11,744		33,041
8	21,897	12,254		34,151
9	22,495	12,781		35,276
10	23,093	13,341		36,434
11	23,690	13,924		37,614
12	24,287	14,524		38,811
13	24,886	15,164		40,050
14	25,485	15,826		41,311
15	26,081	16,514		42,595
16	26,680	17,239	300	44,219
17	27,279	18,125	300	45,704
18	27,878	18,641	300	46,819
19	28,476	19,176	300	47,952
20	29,073	19,728	300	49,101
21	29,671	20,804	700	51,175
22	30,282	21,385	700	52,367
23	30,907	21,987	700	53,594
24	31,545	21,987	700	54,232
25	32,198	21,987	700	54,885

FINANCIAL SECRETARY

YEARS	STATE	LOCAL	LONGEVITY INCREMENT	TOTAL SALARY
1	18,556	9,772		28,328
2	19,089	10,191		29,280
3	19,622	10,626		30,248
4	20,154	11,081		31,235
5	20,687	11,555		32,242
6	21,245	12,050		33,295
7	21,847	12,571		34,418
8	22,448	13,117		35,565
9	23,049	13,684		36,733
10	23,650	14,274		37,924
11	24,254	14,893		39,147
12	24,855	15,537		40,392
13	25,454	16,216		41,670
14	26,057	16,924		42,981
15	26,660	17,661		44,321
16	27,258	18,434	300	45,992
17	27,859	19,351	300	47,510
18	28,462	19,905	300	48,667
19	29,061	20,474	300	49,835
20	29,666	21,063	300	51,029
21	30,267	22,177	700	53,144
22	30,881	22,714	700	54,295
23	31,508	23,353	700	55,561
24	32,148	23,353	700	56,201
25	32,802	23,353	700	56,855

ADMINISTRATIVE SECRETARY

YEARS	STATE	LOCAL	LONGEVITY INCREMENT	TOTAL SALARY
1	19,337	10,287		29,624
2	19,877	10,724		30,601
3	20,417	11,192		31,609
4	20,956	11,659		32,615
5	21,559	12,156		33,715
6	22,167	12,675		34,842
7	22,779	13,221		36,000
8	23,387	13,791		37,178
9	23,998	14,385		38,383
10	24,606	15,007		39,613
11	25,216	15,654		40,870
12	25,824	16,333		42,157
13	26,434	17,045		43,479
14	27,043	17,784		44,827
15	27,651	18,560		46,211
16	28,264	19,368	300	47,932
17	28,873	20,311	300	49,484
18	29,480	20,889	300	50,669
19	30,090	21,489	300	51,879
20	30,700	22,103	300	53,103
21	31,308	23,136	700	55,144
22	31,931	23,784	700	56,415
23	32,567	24,455	700	57,722
24	33,218	24,455	700	58,373
25	33,882	24,455	700	59,037

	State	Local	Total
15 Credit Hours or 22.5 CEU's	-	400	400
30 Credit Hours or 45 CEU's	-	525	525
45 Credit Hours or 67.5 CEU's	-	800	800
Administrative Support Personnel - Level I	662	500	1,162
Administrative Support Personnel - Level II	991	1,000	1,991
Administrative Support Personnel - Bachelor's	1,320	2,000	3,320

	Local
Busienss Office Coordinator	
Coordinator I	2,500
Coordinator II	4,500

**NEW CASTLE CO VO-TECH SCHOOL DISTRICT
2013-2014 CUSTODIAL SALARY SCALES**

CUSTODIAN

YEARS	STATE	LOCAL	TOTAL SALARY
1	18,751	6,787	25,538
2	19,152	7,408	26,560
3	19,553	8,741	28,294
4	19,953	9,224	29,177
5	20,355	9,759	30,114
6	20,754	10,451	31,205
7	21,158	10,962	32,120
8	21,589	11,482	33,071
9	22,043	11,999	34,042
10	22,493	12,402	34,895
11	22,945	12,601	35,546
12	23,395	13,006	36,401
13	23,856	13,690	37,546
14	24,327	14,156	38,483
15	24,808	14,156	38,964
16	25,298	14,156	39,454

CLASS "A"

YEARS	STATE	LOCAL	TOTAL SALARY
1	18,751	13,343	32,094
2	19,152	14,176	33,328
3	19,553	15,013	34,566
4	19,953	15,856	35,809
5	20,355	16,613	36,968
6	20,754	17,607	38,361
7	21,158	18,412	39,570
8	21,589	19,273	40,862
9	22,043	20,387	42,430
10	22,493	21,605	44,098
11	22,945	22,709	45,654
12	23,395	23,322	46,717
13	23,856	23,930	47,786
14	24,327	24,546	48,873
15	24,808	24,546	49,354
16	25,298	24,546	49,844

CLASS "B"

YEARS	STATE	LOCAL	TOTAL SALARY
1	18,751	9,028	27,779
2	19,152	9,444	28,596
3	19,553	9,857	29,410
4	19,953	11,166	31,119
5	20,355	11,572	31,927
6	20,754	12,296	33,050
7	21,158	12,835	33,993
8	21,589	13,392	34,981
9	22,043	14,041	36,084
10	22,493	14,599	37,092
11	22,945	15,072	38,017
12	23,395	15,474	38,869
13	23,856	15,880	39,736
14	24,327	16,344	40,671
15	24,808	16,344	41,152
16	25,298	16,344	41,642

CHIEF CUSTODIAN

YEARS	STATE	LOCAL	TOTAL SALARY
1	20,620	20,209	40,829
2	21,022	21,141	42,163
3	21,439	22,022	43,461
4	21,890	22,906	44,796
5	22,344	23,785	46,129
6	22,798	24,670	47,468
7	23,245	25,554	48,799
8	23,696	25,668	49,364
9	24,149	27,316	51,465
10	24,601	30,841	55,442
11	25,052	32,696	57,748
12	25,501	33,005	58,506
13	25,959	33,351	59,310
14	26,427	33,351	59,778
15	26,903	33,351	60,254
16	27,388	33,351	60,739

MAINTENANCE SPECIALIST

YEARS	STATE	LOCAL	TOTAL SALARY
1	21,116	23,323	44,439
2	21,618	24,385	46,003
3	22,146	25,518	47,664
4	22,667	26,703	49,370
5	23,125	27,950	51,075
6	23,716	29,264	52,980
7	24,242	30,640	54,882
8	24,766	32,086	56,852
9	25,291	33,601	58,892
10	25,813	35,196	61,009
11	26,340	36,129	62,469
12	26,864	38,649	65,513
13	27,400	40,189	67,589
14	27,948	41,574	69,522
15	28,506	41,574	70,080
16	29,076	41,574	70,650

SKILLED CRAFTSMAN

YEARS	STATE	LOCAL	TOTAL SALARY
1	21,587	23,323	44,910
2	22,193	24,385	46,578
3	22,794	25,518	48,312
4	23,395	26,703	50,098
5	23,999	27,950	51,949
6	24,601	29,264	53,865
7	25,202	30,640	55,842
8	25,804	32,086	57,890
9	26,407	33,601	60,008
10	27,010	35,196	62,206
11	27,611	36,129	63,740
12	28,215	38,649	66,864
13	28,833	40,189	69,022
14	29,466	41,574	71,040
15	30,114	41,574	71,688
16	30,775	41,574	72,349

LONGEVITY

\$75.00 BEGINNING 16TH YEAR
\$125.00 BEGINNING 26TH YEAR

SHIFT DIFFERENTIAL

Second Shift - 3% (Does not apply to Summer Hours)
Third Shift - 5% (Does not apply to Summer Hours)

State Supplement

60 Credit Hours 439
90 Credit Hours 662
120 Credit Hours 883

**MS and SC holding valid licenses in more than one discipline deemed by the supervisor to be a benefit to the organization will receive a \$1,500 stipend

Foreman paid at 90% of Chief Scale (State portion at Fireman Scale)

**NEW CASTLE CO VO-TECH SCHOOL DISTRICT
2013-2014 FOOD SERVICE SALARY SCALES**

**CAFETERIA MANAGERS
501-800**

YEARS	STATE	LOCAL	TOTAL SALARY
1	19,370	6,995	26,365
2	19,858	7,202	27,060
3	20,342	7,418	27,760
4	20,830	7,640	28,470
5	21,302	7,870	29,172
6	21,741	8,105	29,846
7	22,184	8,348	30,532
8	22,627	8,595	31,222
9	23,069	8,855	31,924
10	23,512	9,122	32,634
11	23,954	9,397	33,351
12	24,397	9,584	33,981
13	24,839	9,778	34,617
14	25,282	9,970	35,252
15	25,762	10,170	35,932
16	26,251	10,170	36,421
17	26,749	10,170	36,919
18	27,259	10,170	37,429
19	27,779	10,170	37,949
20	28,308	10,170	38,478

**CAFETERIA MANAGERS
801 - 1200**

YEARS	STATE	LOCAL	TOTAL SALARY
1	20,342	8,166	28,508
2	20,830	8,381	29,211
3	21,302	8,601	29,903
4	21,741	8,832	30,573
5	22,204	9,068	31,272
6	22,627	9,311	31,938
7	23,069	9,557	32,626
8	23,512	9,901	33,413
9	23,954	10,080	34,034
10	24,397	10,354	34,751
11	24,839	10,636	35,475
12	25,282	10,828	36,110
13	25,762	11,024	36,786
14	26,251	11,226	37,477
15	26,741	11,430	38,171
16	27,229	11,430	38,659
17	27,726	11,430	39,156
18	28,233	11,430	39,663
19	28,750	11,430	40,180
20	29,276	11,430	40,706

**CAFETERIA MANAGERS
1201 - 1600**

YEARS	STATE	LOCAL	TOTAL SALARY
1	21,302	9,187	30,489
2	21,741	9,419	31,160
3	22,184	9,661	31,845
4	22,627	9,910	32,537
5	23,069	10,164	33,233
6	23,512	10,426	33,938
7	23,954	10,696	34,650
8	24,397	10,975	35,372
9	24,839	11,262	36,101
10	25,282	11,558	36,840
11	25,762	11,864	37,626
12	26,251	12,071	38,322
13	26,741	12,284	39,025
14	27,229	12,501	39,730
15	27,713	12,724	40,437
16	28,200	12,951	41,151
17	28,699	12,951	41,650
18	29,209	12,951	42,160
19	29,728	12,951	42,679
20	30,257	12,951	43,208

COOK/BAKER

YEARS	STATE	LOCAL	TOTAL SALARY
1	11.79	2.83	14.62
2	11.91	2.85	14.76
3	12.04	2.87	14.91
4	12.15	2.90	15.05
5	12.29	2.91	15.20
6	12.47	2.93	15.40
7	12.57	2.96	15.53
8	12.67	2.99	15.66
9	12.77	3.01	15.78
10	12.90	3.03	15.93
11	13.05	3.06	16.11
12	13.18	3.09	16.27
13	13.32	3.11	16.43
14	13.45	3.13	16.58
15	13.55	3.21	16.76
16	13.72	3.24	16.96
17	13.88	3.24	17.12
18	13.98	3.24	17.22
19	14.07	3.24	17.31
20	14.19	3.24	17.43
21	14.29	3.25	17.54
22	14.40	3.25	17.65

GENERAL WORKER

YEARS	STATE	LOCAL	TOTAL SALARY
1	10.94	2.74	13.68
2	11.08	2.76	13.84
3	11.24	2.78	14.02
4	11.33	2.80	14.13
5	11.45	2.83	14.28
6	11.64	2.85	14.49
7	11.78	2.87	14.65
8	11.88	2.89	14.77
9	11.96	2.92	14.88
10	12.06	2.94	15.00
11	12.18	2.97	15.15
12	12.38	3.00	15.38
13	12.50	3.02	15.52
14	12.64	3.04	15.68
15	12.77	3.08	15.85
16	12.90	3.09	15.99
17	13.06	3.16	16.22
18	13.20	3.16	16.36
19	13.35	3.16	16.51
20	13.51	3.16	16.67
21	13.67	3.17	16.84
22	13.82	3.17	16.99

Manager Local Longevity Increment: (Includes Cook/Baker Experience)	
YEARS	AMOUNT
5-9	250
10-14	500
15-19	750
20 +	1,000

Managers Only	
State Training Supplement	Amount
One Year of College	452
Two Years of College	682
Bachelor's Degree	1,360

Local Cook/Baker & General Worker		
Course Supplement	Unit I	.10/hour
	Unit II	.15/hour
	Unit III	.20/hour
	Unit IV	.25/hour
	Unit V	.45/hour
	Unit VI	.60/hour
Local Longevity Stipend of 50 ¢ per hour at 10th year		

Local Cook/Baker		
501-800	500.00	Additional Supplement
801-1200	700.00	Additional Supplement
1201-1600	1,000.00	Additional Supplement

*General Workers eligible for a Perfect Attendance Stipend

NEW CASTLE COUNTY VOCATIONAL TECHNICAL SCHOOL DISTRICT

INSTRUCTIONAL AIDE SALARY SCHEDULE

2013-2014

Adjusted (Years Experience) State Portion

YEARS	STATE
1	21,093
2	22,028
3	23,004
4	24,023
5	25,087
6	26,198
7	27,359
8	28,571
9	29,836
10	31,158
11	31,158
12	31,158
13	31,158
14	31,158
15	31,158
16	31,158

UnAdjusted (Years Experience) Local Portion

YEARS	LOCAL	LONGEVITY INCREMENT
1	4,080	
2	4,230	
3	4,289	
4	4,355	
5	4,419	
6	4,487	
7	4,549	
8	4,611	
9	4,648	
10	4,685	
11	5,016	250
12	5,056	250
13	5,095	250
14	5,136	250
15	5,173	250
16	5,500	500

* Because adjustments have been made per 14 Del. C. §1324 (e), Instructional Aides will be paid their State portion in accordance with the Code, while their Local portion will be paid from total years of experience.

** - The Service Aide Hourly Rate will be equal to the State portion of the Instructional Aide salary scale divided by 1,388 hours (7.5 hours per day * 185 days = 1,388)

YEARS	LOCAL
1	15.20
2	15.87
3	16.57
4	17.31
5	18.07
6	18.87
7	19.71
8	20.58
9	21.50

**NEW CASTLE COUNTY VO-TECH SCHOOL DISTRICT
2013-2014 TECHNOLOGY AIDE SALARY SCHEDULE**

	<u>Annual Salary</u>
Year 1	36,990
Year 2	39,388
Year 3	40,589
Year 4	41,900
Year 5	42,985
Year 6	44,035
Year 7	45,112
Year 8	46,215
Year 9	47,344
Year 10	48,501
Year 11	49,471
Year 12	50,461

* District Technology Aides work 225 (10+2) with benefits

Continuing Education Increment

Bachelors Degree (relevant)	\$2,500
Masters Degree (relevant)	\$1,500

NEW CASTLE COUNTY VOCATIONAL TECHNICAL SCHOOL DISTRICT

ADMINISTRATIVE SALARY SCHEDULE

2013-2014

POSITION/CLASSIFICATION	INDEX	A*	B	C	D	E
ASSISTANT SUPERINTENDENT	1.46	131,488	134,775	138,144	141,598	145,138
DIRECTOR	1.41	126,985	130,159	133,413	136,749	140,167
PRINCIPAL	1.36	122,482	125,544	128,682	131,899	135,197
ASSISTANT PRINCIPAL & SUPERVISOR	1.20	108,072	110,774	113,543	116,382	119,291

* Difference between Columns .025

STATE 50,692

LOCAL 39,368

** Schedule Base Doctorate (Step 21) = 90,060